POSITION DESCRIPTION (Plea]	Position No NL12172	
Reason for Submission 3 Service	AMC/ACCTE			5 Duty Station Orlando, FL			6 OPM C	Certification No	
Redescription New Hdqtrs. Field 7 Fair Labor Standards Act			8 Financial State	Statements Required		9 Subject to IA Action			
			lonexempt				Yes No		
nation (Show any positions replaced)	10 Pos	ition Status		11 Position is:	12 Sensitivity	- Critical		etitive Level Code	
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Department, Agency or Establishment									
Second Level Review									
First Level Review Con	Computer Engineer			GS	0854	09			
Recommended by Supervisor or									
Initiating Office Organizational Title of Position (if different from official title)				17 Name of Em	Novee (if vacant, specify)		1		
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				c Third Subdivision Directorate for Research and Engineering Management (E)					
First Subdivision JS Army Materiel Command (AMC)				d Fourth Subdivision Various Divisions					
o Second Subdivision Simulation, Training and Instrumentation Command			e Fifth Subdivision						
19 Employee review - This is an accurate description of the major duties and responsibilities of my position				Signature of Employee (optional)					
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Job Number: AJ835

Installation: Standard/Generic PD Standards Citation: Primary Standard 8/91 Title: Computer Engineer (Intern)

Occ Series: 0854
Pay Plan: GS
Grade: 09
Exempt: Y
MACOM: HQDA
Region: NCR

Duties:

MAJOR DUTTES

Serves in an advanced trainee level capacity in Career Program #16. Performs duties characteristic of the specific occupational series for a Computer Engineer, GS-0854, accomplishing a variety of developmental duties in support of the overall work of the organization.

Assignments are selected to broaden skills and provide practical experience for progressively more complex assignments, as prescribed in the Master Intern Training Plan.

- -- Performs professional or technical duties such as: serves under the professional guidance and direction of higher grade engineers in support of project Integrated Product Teams (IPTs) performing activities to include system and software design, implementation and testing; receives on-the-job training in the Engineering Directorate at STRICOM in technical areas including Synthetic Natural Environments, Computer Generated Forces simulations, and visual and image generation systems; gains experience in practical applications of engineering principles and concepts; performs aggressively more difficult assignments that are designed to provide experience and familiarity with a wide variety of engineering fundamentals and concepts.
- -- Performs administrative duties such as: reviews, coordinates, and monitors implementation of policies governing the program area; develops and carries out local directives and guidance; maintains program records and prepares and submits reports; develops information papers and briefings.

The specific duties assigned to this position will vary, depending upon the occupation in which the incumbent was hired, as well as the developmental needs of the individual employee. Further information concerning these duties will be located in the following documents: the employee's Individual Development Plan, and the specific performance objectives outlined in the Total Army Performance Evaluation System (TAPES) evaluation report.

Performs other duties as assigned.

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This position is developmental in nature. Upon meeting regulatory and performance requirements incumbent may be promoted non-competitively to the target level of GS -11.

FACTOR 1. KNOWLEDGE REQUIRED BY THE POSITION: Level 1-6 950 Points

Knowledge of the principles, concepts, and methodology of the profession or administrative occupation that has been supplemented by skill gained through job experience and formal training in accordance with the requirements of the career program to permit independent performance of recurring assignments.

This knowledge may also be supplemented by expanded professional or administrative knowledge gained through relevant graduate study or experience, which has provided skill in carrying out assignments, operations, and procedures that are significantly more difficult and complex than the elementary assignments performed by entry-level positions.

FACTOR 2. SUPERVISORY CONTROLS: Level 2-3 275 points

The supervisor makes assignments by defining objectives, priorities, and deadlines and assists the employee with unusual situations that do not have clear precedents.

The employee plans and carries out the successive steps and handles problems and deviations in the work assignments in accordance with instructions, policies, previous training, or accepted practices in the occupation.

Completed work is evaluated for technical soundness, appropriateness, and conformity to policy and requirements. The methods used in arriving at the end results are not reviewed in detail.

FACTOR 3. GUIDELINES : Level 3-3 275 points

Guidelines are available but are not completely applicable to the work or have gaps in specificity.

The employee uses judgment in interpreting and adapting guidelines, such as agency policies, regulations, precedents, and work directions, for application to specific cases or problems. The employee analyzes results and recommends changes.

FACTOR 4. COMPLEXITY: Level 4-3 150 points

The work includes various duties involving different and unrelated processes and methods.

The decision regarding what needs to be done depends upon the analysis of the subject, phase, or issues involved in each assignment, and the chosen course of action may have to be selected from many alternatives.

The work involves conditions and elements that must be identified and analyzed to discern interrelationships.

FACTOR 5. SCOPE AND EFFECT: Level 5-3 150 points

The work involves treating a variety of conventional problems, questions, or situations in conformance with established criteria.

The work product or service affects the design or operation of systems, programs, or equipment; the adequacy of such activities as field investigations, testing operations, or research conclusions; or the social, physical, and economic well being of persons.

FACTOR 6. PERSONAL CONTACTS: Level 6-2 25 points

The personal contacts are with employees in the same agency but outside the immediate organization. People contacted generally are engaged in different functions, missions, and kinds of work, e.g., representatives from various levels within the agency, such as headquarters, regional, district, or field offices, or other operating offices at the immediate installation.

FACTOR 7. PURPOSE OF CONTACTS Level 7-2. 50 points

The purpose is to plan, coordinate, or advise on work efforts, or to resolve operating problems by influencing or motivating individuals or groups who are working toward mutual goals and who have basically cooperative attitudes

FACTOR 8. PHYSICAL DEMANDS: Level 8-1 5 Points

The work is primarily sedentary. There may be some walking, standing, bending and carrying light items and may involve travel to other locations.

FACTOR 9 WORK ENVIRONMENT: Level 9-1 5 Points

The work is performed in an office setting involving everyday risks or discomforts that require normal safety precautions deemed necessary.

Total points 1885

NON-CRITICAL ACQUISITION POSITION AMENDMENT TO PD# $_{12172}$